

# PROTECT YOUR RIGHT TO WORK

U.S. law prohibits employers from discriminating against work-authorized individuals based on citizenship, immigration status, or national origin.



## Employers cannot:

- Refuse to hire or fire you because of your status or origin
- Treat you unfairly in the job application or hiring process
- Ask for extra or specific documents not required by law
- Reject valid work authorization documents

## Examples of unlawful discrimination

- Hiring only U.S. citizens without legal requirement
- Refusing to hire refugees or asylees
- Preferring temporary visa holders over qualified U.S. workers
- Demanding a “green card” from some workers but not others

## If you suspect discrimination:

☎ Call IER Worker Hotline: 1-800-255-7688

☎ TTY: 1-800-237-2515

🌐 [justice.gov/ier](https://justice.gov/ier)

\*Free language help. Calls can be anonymous.\*

*Civil Rights Division – Immigrant & Employee Rights Section (IER)*

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U.S. Department of  
Justice, Civil Rights  
Division, Immigrant and  
Employee Rights Section

## OFFICE OF CITIZENSHIP ASSISTANCE

BUILDING PATHWAYS TO SUCCESS FOR NEW ALASKANS

We help with employment information, referrals for legal services, English classes,  
and more.

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