


# WORKPLACE PROTECTION INFORMATION IN ALASKA

## WAGES AND HOURS

Minimum Wage:  
\$11.91/hour (Jan–June 2025)  
\$13.00/hour (Starting July 1, 2025)

**Overtime Pay:**  
You must be paid **1.5x** your regular pay if you work:  
- More than 8 hours a day, or  
- More than 40 hours a week

**Sick Leave (Begins July 1, 2025):**  
Earn 1 hour of sick leave for every 30 hours worked  
Use up to 40 or 56 hours per year (depends on employer size)  
Sick leave rolls over each year  
**No doctor's note needed if out 3 days or less**



 **Wage and Hour Office**  
1251 Muldoon Rd, Suite 113, Anchorage, AK  
(907) 269-4900 | [statewide.wagehour@alaska.gov](mailto:statewide.wagehour@alaska.gov)

## WORKERS' COMPENSATION

- If you get hurt at work:
  - Tell your supervisor immediately
  - Get medical help
  - You may receive wage payments and job training

Forms:

- Fill out the "Report of Occupational Injury or Illness" with your employer **within 30 days of the incident.**

 **Workers' Compensation Division**  
3301 Eagle St., Suite 304, Anchorage, AK  
(907) 269-4980 | [workerscomp@alaska.gov](mailto:workerscomp@alaska.gov)  
 [labor.alaska.gov/wc](http://labor.alaska.gov/wc)



## UNEMPLOYMENT INSURANCE (UI)

If you lose your job **through no fault of your own**, you may get weekly payments to help while you look for work.

- What You Need:**
- Social Security Number or Alien Number
  - Past employer info and dates worked
  - Reason you stopped working
  - Work hours and pay from your last week

- To Keep Benefits:**
- File every 2 weeks
  - Report any income
  - Keep looking for work
  - You will receive up to 26 weeks of support

**How to Apply:**  
Online: Log in to your [my.alaska.gov](http://my.alaska.gov) account  
By phone: (888) 252-2557 (Mon–Fri, 10am–3pm AKST)  
More info: [labor.alaska.gov/unemployment](http://labor.alaska.gov/unemployment)

**You must apply online or by phone, UI does not have a physical office.**

## NO DISCRIMINATION

**You must be treated fairly at work. It's illegal for your employer to treat you differently because of: race, color, religion, sex, where you're from, age, pregnancy, or disability.**

 **CALL THE ALASKA STATE COMMISSION ON HUMAN RIGHTS AT 907-274-4692 TO FILE A COMPLAINT**

## SAFE WORKPLACE

- You have the right to a safe job
- You can report unsafe work without being punished

 **Safety Hotline (AKOSH): (800) 770-4940**

## **US MILITARY LEAVE**





- If you leave work for military service, your job and benefits are protected

## NO LIE DETECTOR TESTS

- Employers can't require you to take a lie detector test to get or keep a job

## NEED HELP?

**Office of Citizenship Assistance (OCA)**  
We help with employment information, referrals for legal services, English classes, and more.

 3301 Eagle St., Suite 100, Anchorage, AK 99503  
 (907) 754-3470  [dol.oaca@alaska.gov](mailto:dol.oaca@alaska.gov)  [oca.alaska.gov](http://oca.alaska.gov)

