

WORKPLACE PROTECTION INFORMATION IN ALASKA

English version

WAGES AND HOURS

Minimum Wage:

\$13.00/hour

\$14.00/hour (Starting July 1, 2026)

Overtime Pay:

You must be paid **1.5x** your regular pay if you work:

More than 8 hours a day, or

More than 40 hours a week

Sick Leave (Begins July 1, 2025):

Earn 1 hour of sick leave for every 30 hours worked

Use up to 40 or 56 hours per year (depends on employer size)

Sick leave rolls over each year

No doctor's note needed if out 3 days or less

Wage and Hour Office

1251 Muldoon Rd, Suite 113, Anchorage, AK

(907) 269-4900 | statewide.wagehour@alaska.gov

WORKERS' COMPENSATION

- If you get hurt at work:
 - Tell your supervisor immediately
 - Get medical help
 - You may receive wage payments and job training

Forms:

- Fill out the "Report of Occupational Injury or Illness" with your employer **within 30 days of the incident.**

Workers' Compensation Division

3301 Eagle St., Suite 304, Anchorage, AK

(907) 269-4980 | workerscomp@alaska.gov

labor.alaska.gov/wc



UNEMPLOYMENT INSURANCE (UI)

If you lose your job **through no fault of your own**, you may get weekly payments to help while you look for work.

What You Need:

- Social Security Number or Alien Number
- Past employer info and dates worked
- Reason you stopped working
- Work hours and pay from your last week

To Keep Benefits:

- File every 2 weeks
- Report any income
- Keep looking for work
- You will receive up to 26 weeks of support

How to Apply:

Online: Log in to your my.alaska.gov account

By phone: (888) 252-2557 (Mon–Fri, 10am–3pm AKST)

More info: labor.alaska.gov/unemployment

You must apply online or by phone, UI does not have a physical office.

NO DISCRIMINATION

You must be treated fairly at work. It's illegal for your employer to treat you differently because of: Race, color, religion, sex, where you're from, age, pregnancy, or disability.

CALL THE ALASKA STATE COMMISSION ON HUMAN RIGHTS AT 907-274-4692 TO FILE A COMPLAINT

SAFE WORKPLACE

- You have the right to a safe job
- You can report unsafe work without being punished

Safety Hotline (AKOSH): (800) 770-4940

US MILITARY LEAVE

- If you leave work for military service, your job and benefits are protected

NO LIE DETECTOR TESTS

- Employers can't require you to take a lie detector test to get or keep a job

NEED HELP?

Office of Citizenship Assistance (OCA)

We help with jobs, referrals for legal services, English classes, and more.

3301 Eagle St., Suite 100, Anchorage, AK 99503

(907) 754-3470

dol.oca@alaska.gov oca.alaska.gov